SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

	New Milford Educat	tion Association			Con-los	age in Linit. 188
mployee Organization				Employees in Unit: 168 act Term 7/1/2014 6/30/2017		
lase Year Contract Term:	7/1/2011	6/30/2014	New Contra			201/
ype of Settlement:	☐ Mediated Settlem	ent 🗀 Fa	ct-Finder Recommend	fetion 🗹	Voluntary Settlement	Super Conciliation
<u> </u>			Colun Base Year -		Column i New Basa Yaar - T	
			(Last Year of Prev	rious agreement)	(First Year of Successor	
ction ii: Economic						
em 1 <u>Sa</u>	lary	~	\$11,737,751		\$12,054,925	
em 2 <u>inc</u>	rement	-				
em 3 <u>Lo</u>	ngevity	-			<u></u>	
em 4		-				
em 5		-				
em 8		-	ļ			
em 7		-				
em 9		-		·		
em 9		-				-
em 10		-				
em 12		-				
ny additional itema fist on separata s	heel	Additional Items				
ection III: Totals - Sum of coats in each column		\$11,737,751		2.22	\$12,054,925	
ction III: Totals - sum of co	is in each column		Example of the latest section of the latest			
ction III: Totals - sum of co	reis in each commi		Kamamicu ac / J	olal)	(Total)	
			(10		(Total)	
Ction IV: Analysis of New succe	sser agreement		(10	olai) Ment Analysis	(Total)	
Ction IV: Analysis of New succe	issav agreemont		(10		(Total)	
Ction IV; Analysis of New Succes ob 18 as a Yearlipravious agreement	sser agreement	7/1/2014	(10		(Tolei)	
Ction IV: Analysis of New succes out Base Yearliprovious bycestrently -figcling Data (middyny)	sser agreement	<u>7/1/2014</u> 2.7	NEW AGREE	MENT ANALYSIS	(Total)	
Ction IV: Analysis of new successibilities experience of the successibilities	sser agreement		NEWAGREE 7/1/2015	MENT ANALYSIS 7/1/2016	(Total)	
CHON IV: Analysis of new successible Besse Year (pray/out agreement) Figure Data (middynny) arcent increase Lot cost of increase	\$11,737,751	2.7	NEWAGREE 7/1/2015 2.6	MENT ANALYSIS 7/1/2016 2.5	(Total)	
CCION IV; Analysis of new successful Base Year (provides agreement) [Society Date (middynyy) ercent increase	\$11,737,751	2.7 \$317,174 \$12,054,925	7/1/2015 2.6 \$313,511 \$12,388,435	7/1/2016 2.5 \$306,941	(Total)	
CCTION IV; Analysis of new successful Base Year(provious agreement) Iffoctive Date (middy/yy) ercent increase	\$11,737,751	2.7 \$317,174 \$12,054,925	7/1/2015 2.6 \$313,511 \$12,388,435	7/1/2016 2.5 \$306,941	(Total)	
Ction IV; Analysis of New successia ill asse Year (pravious agreement) figotive Date (midAyyy) proent increase	\$11,737,751 \$11,737,751 ent) ment - average annual incover (som of agreement)	2.7 \$317,174 \$12,054,925 wease over term of ag	7/1/2015 2.6 \$313,511 \$12,388,435	7/1/2016 2.5 \$306,941	(Total)	
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CEION IV: Analysis of new successful Base Year (pravious agreement) Fischive Data (middanny) procent increase phil base selary (successor egreement) cition V: Impact of Sattles croenings impact (average per year over	seav agreement \$11,737,751 ent) ment - average annual incover (ann of agreement)	2.7 \$317,174 \$12,054,925 grease over term of ago 2.63	7/1/2015 2.6 \$313,511 \$12,388,435	7/1/2016 2.5 \$306,941	(Total)	
CCION IV: Analysis of new successful Base Yearfpray/our agreement (flocitive Date (middyny)) ercent increase	ent)	2.7 \$317,174 \$12,054,925 grease over term of ago 2.63	7/1/2015 2.6 \$313,511 \$12,388,435	7/1/2016 2.5 \$306,941	(Total)	
CCION IV: Analysis of new successful Base Year/pravious agreement (Effective Date (middy/ww) ercent increase	\$11,737,751 ent) ment - average annual incover (am of agreement) lam of agreement)	2.7 \$317,174 \$12,054,925 reese over form of age 2.83 \$313,209.00	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,388,435 reement \$2,475,262	7/1/2016 2.5 \$306,941	(Total)	
CCCION IV; Analysis of new successial Base Year(pravious agreement) Flocitive Date (midAyyy) ordent increase	*11,737,751 ***********************************	2.7 \$317,174 \$12,054,925 xease over form of age 2.63 \$313,209.00	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,388,435 reement	7/1/2016 2.5 \$306,941	(Total)	
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Ction IV; Analysis of new successful assertant (Indiana) agreement (Indiana) are continued as a continued assertant (Indiana) are centimered as a continued assertant (Indiana) are continued as a continued assertant (Indiana) a	\$11,737,751 \$11,737,751 ent) ment - average annual incover (som of agreement) larm of agreement)	2.7 \$317,174 \$12,054,925 rease over term of age 2.63 \$313,209.00 \$2,165,593 \$416,463 \$9,504	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,358,435 recement 2,475,262 \$552,621 \$9,504	7/1/2016 2.5 \$306,941	(Total)	
CCTION IV; Analysis of new successial Base Year (previous agreement) Floctive Date (midAyyy) second increase plat base salary (successor egreement) CCTION V: Impact of Settles concellings impact (average per year over CCTION VI match inscrease flootically contracted control of the settles over out of the settles over out of the settles out o	\$11,737,751 \$11,737,751 ent) ment - average annual incover (som of agreement) larm of agreement)	2.7 \$317,174 \$12,054,925 xeese over term of agr 2.63 \$313,209.00 Bate Year \$2,166,593 \$416,463	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,358,435 Recement \$2,475,262 \$552,621	7/1/2016 2.5 \$306,941	(Total)	
CCION IV: Analyse of new successal Base Year (provider agreement) Floctive Date (middy/yy) croent increase bit loss of increase bit loss of increase bit loss of increase cition V: Impact of Settles croentage impact (average per year over ction V: cath inserence (flock-size cores asso- set of Health Plan imployee Contributions creatifyton	*11,737,751 ***********************************	2.7 \$317,174 \$12,054,925 zease over form of age 2.63 \$313,209.00 Bate Year \$2,165,593 \$416,463 \$9,504 \$2,419	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,388,435 reement \$2,475,262 \$552,621 \$9,504 \$2,419	7/1/2016 2.5 \$306,941 \$12,877,378		ment.
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ECCION IV: Analysis of new successor local Base Year provious agreement of the Base Year provious agreement of the Base Year processor agreement of the Base salary puccasion agreement of Settlee Year public of Settlee Year provided in Proceedings Impact of Settlee Year place over over the Base of the Base over over over over the Base over over the Base over over the Base over over the Base over over over over over over over ove	\$11,737,751 ent) ment - average annual incover (own of agreement) tam of agreement) tam of agreement) (that the foregoing figures	2.7 \$317,174 \$12,054,925 resse over form of age 2.63 \$313,208.00 Base Year \$2,165,593 \$416,463 \$9,504 \$2,419 g are true and is away inzmann Print Name	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,388,435 recement \$2,475,262 \$552,621 \$9,504 \$2,419 re that H any of the fo	7/1/2016 2.5 \$306,941 \$12,677,378	a. s/he is subject to gunis	ess Administrator
CCION IV: Analysis of new successful Base Year (pray/ous agreement) Effective Data (midAyyy) Percent increase Foot loss of increase F	\$11,737,751 ent) ment - average annual incover (own of agreement) tam of agreement) tam of agreement) (that the foregoing figures	2.7 \$317,174 \$12,054,925 resse over form of age 2.63 \$313,208.00 Base Year \$2,165,593 \$416,463 \$9,504 \$2,419 g are true and is away inzmann Print Name	NEWAGREE 7/1/2015 2.6 \$313,511 \$12,388,435 reement \$2,475,262 \$552,621 \$9,504 \$2,419	7/1/2016 2.5 \$306,941 \$12,677,378	a. s/he is subject to gunis	